

Call Me By My Name

Incorporating name of use, gender identity and pronouns in to VCU's identification platforms



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Call Me By My Name

Recognizing the right to use names other than your legal name, to identify with the gender you know yourself to be and to utilize the pronouns that best fit you.

AT VCU, DIVERSITY DRIVES EXCELLENCE

That means we at VCU are committed to putting our values into action. One of the ways that we make inclusion real is by recognizing that individuals have the right to use names other than their legal name, to identify with the gender they know themselves to be and to utilize the pronouns that best fit them.

ACTION STEP

VCU has added three new fields: name/name of use, gender/gender identity, and pronouns to self service eServices/Banner. In a multi-phase, multi-year process; ultimately, VCU will update all of its platforms to utilize these fields. In the initial phase, name of use became a public directory field and a large number of major university systems will utilize these new fields. This shift is a complex undertaking, and while many teams have worked diligently to anticipate all possibilities, there may be initial procedural irregularities.

Accessible to all VCU since July 10, 2020



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WEBSITE

<https://myname.vcu.edu>

Direct Banner link: go.vcu.edu/myname

Units are encouraged to utilize language from this site and to link to this site

NEW FIELDS

ellucian (NOU here) Student

Previous • Personal Information

(NOU here) Student

ID Number: V0000000

teststudent@vcu.edu

Box 842533, Richmond, Virginia 23284-2520

804 8282227

Personal Details

Legal First Name William	Legal Middle Name -	Legal Last Name Student
Date of Birth December 25, 1999	-	Legal Sex Male
Name of Use (not Last Name) (NOU here)	Pronouns he/him	Gender/Gender Identity Cisgender Man

Email

Campus Address (Preferred)
teststudent@vcu.edu

Phone Number

Campus (Primary)
804 8282227

[Edit](#) [Add New](#)

Name of Use:

- ❖ Fill-in field
- ❖ Individual can provide a first name of choice
- ❖ Will serve in lieu of legal first name
- ❖ Legal last name remains intact



NEW FIELDS

Gender/Gender Identity -

Drop-down menu:

- ❖ Cisgender Man
- ❖ Cisgender Woman
- ❖ Exploring
- ❖ Genderqueer
- ❖ Gender non-conforming
- ❖ Non-binary
- ❖ Questioning
- ❖ Transgender Man
- ❖ Transgender Woman
- ❖ Not listed
- ❖ Prefer not to disclose
- ❖ Not Applicable

Edit Personal Details

Legal First Name	Legal Middle Name	Legal Last Name
<input type="text" value="William"/>	<input type="text"/>	<input type="text" value="Student"/>
Date of Birth	-	Legal Sex
<input type="text" value="December 25, 1999"/>	<input type="text"/>	<input type="text" value="Male"/>
Name of Use (not Last Name)	Pronouns	Gender/Gender Identity
<input type="text" value="(NOU here)"/>	<input type="text" value="he/him"/>	<input type="text" value="Cisgender Man"/>

Cancel

Phone Number

Campus (Primary)
804 8282227



NEW FIELDS

Pronouns - Drop-down menu:

- ❖ he, him
- ❖ he, they
- ❖ name only
- ❖ she, her
- ❖ she, they
- ❖ they, them
- ❖ xe, xem
- ❖ ze, hir
- ❖ ze, zir
- ❖ Not listed
- ❖ Not Applicable

The screenshot shows the 'Edit Personal Details' form in the ellucian system. The form is titled 'Edit Personal Details' and has a close button (X) in the top right corner. The form is divided into several sections:

- Legal First Name:** Text input field containing 'William'.
- Legal Middle Name:** Text input field.
- Legal Last Name:** Text input field containing 'Student'.
- Date of Birth:** Text input field containing 'December 25, 1999'.
- Legal Sex:** Text input field containing 'Male'.
- Name of Use (not Last Name):** Text input field containing '(NOU here)'.
- Pronouns:** A dropdown menu with a search bar above it. The dropdown is open, showing a list of options: 'he/him' (highlighted), 'Not Applicable', 'he/him', 'he/they', 'name only', and 'not listed'.
- Gender/Gender Identity:** Text input field containing 'Cisgender Man'.

At the bottom of the form, there are two buttons: 'Cancel' and 'Update'.



Implementation

- A significant number of systems will automatically update within 24-48 hours of an update to a person's eServices account:
 - eServices
 - Blackboard/Canvas
 - My VCU Portal
 - VCU G Suite
 - Email alias
 - Resident Management System
 - Rec Sports



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Key Information

- This is a VCU change
- For students and employees
- Includes Health Sciences (except some SoM systems)
- Some systems continue to utilize legal first name
 - VCU will release legal name when necessary or required to do so

Human Resources

- HR is incorporating a page on their site which will expand on the main site and provide further employee resources
- HR is updating forms and HR systems to reflect these changes



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Student Affairs

- Student Affairs is incorporating a page on their site which will expand on the main site and provide further student resources
- There is a course available that explains this initiative and its goals on Talent and Blackboard



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What does this mean for you?

- Process now streamlined
- VCU will utilize name of use in all possible options (with designated exceptions)
- This means instructor enrollment lists, Blackboard and Canvas will utilize name of use



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Available Resources

- [IExel Education courses](https://iexcel.vcu.edu/) (<https://iexcel.vcu.edu/>)
- My Name course in Talent and Blackboard
- Faculty Resource Document
- Student Success Resource Document



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Questions?



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